



Skagit River System Cooperative

11426 Moorage Way • P.O. Box 368 LaConner, WA 98257-0368
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www.skagitcoop.org

POSITION: Director of Harvest Management

Reporting Authority: SRSC Board for administrative and scope of work. Interacts with and receives direction from Fisheries Managers from SRSC's member tribes, natural resources manager, or tribal policy representatives for tribal policy director for activities defined under Duties and Responsibilities.

General: The Director of Harvest Management will coordinate the development of harvest and recovery plans for salmon species that originate from the Skagit River Basin.

Employer and Position

The Fisheries Management Program at the Skagit River System Cooperative provides the technical analysis for tribal fisheries managers used to negotiate annual salmon harvest plans, as well as the development of long-term salmon recovery and management plans.

Duties and Responsibilities

Primary Responsibilities

1. Manage SRSC programs and projects concerned with the stewardship and harvest of culturally important fin fish species.
2. Together with SRSC tribes' harvest management biologists, develop and review escapement objectives for Skagit salmon runs that are consistent with recovery goals. Assist fisheries managers in the development and negotiation of annual harvest plans.
3. Coordinate the development of long-term recovery plans intended to achieve the tribes' short or long-term goals.
4. Review annual fishing plans with tribal fisheries managers for consistency with the long-term frameworks.
5. Work with SRSC Program Directors to develop, update and implement recovery plans that integrate actions related to harvest, artificial production, habitat, research, enforcement, institutional arrangements, education/PR, and changes in regulatory statute. .

6. Participate in regional and international processes that develop long-term recovery management frameworks, such as Comprehensive Coho, Comprehensive Chinook, Shared Strategy, and the Pacific Salmon Treaty.
7. In preparation for North of Falcon and PFMC annual meetings, assist the SRSC tribes' harvest management biologists by reviewing proposed model inputs for consistency with recovery goals.
8. Attend North of Falcon, PFMC, and PSC, if and when authorized by the SRSC Board. Provide proposed schedules for attendance and travel to the SRSC Board in a timely manner.
9. Assess status of all fin fish populations in the Skagit and Samish River Basins.
10. Meet with the tribal policy committees as necessary to discuss recovery plans and management frameworks.
11. Participate in analyses necessary to show that long-term frameworks comply with the Endangered Species Act.

Secondary Duties – Member of SRSC Team

12. When authorized by all SRSC member tribes' governing bodies, provide technical support necessary to address legal challenges to Skagit Basin recovery plans and management frameworks.
13. As authorized by Board Members or Fisheries Managers, assist in efforts to engage and communicate to the general public critical elements of tribal recovery plans.
14. Perform other duties as assigned by SRSC Board.

Qualifications

Education: Advanced graduate degree in Fisheries, Biometrics or related field. Related experience may substitute for advanced degree.

Experience: Advanced degree and a minimum of 5 years in Natural Resource Management experience. Experience working successfully in an environmental regulatory, inter-agency, or tribal context is highly desirable. Knowledge of cold water fisheries and Pacific salmon species is preferred. .

Skills and Abilities:

- Strong background and training in salmon population dynamics;
- Computer skills with MS Office capabilities
- Able to express self clearly and persuasively, and produce technical writing understandable at non-technical levels;
- Sensitive to American Indian culture, customs and traditions;
- Have dependable transportation to and from workplace;
- Able to comply with the Drug Free Workplace Act.

Administrative

Working Location: SRSC office in La Conner, Washington

Position Reports to: SRSC Board Chair

Salary: \$60,000 - \$90,000 annually + benefits, DOQ.

Deadline for Applications: January 1, 2012 or until filled.

Submit letter of interest and resume to:

Skagit River System Cooperative
Attn. Janette Crume-Centeno
PO Box 368
La Conner, WA 98257
Jcrume@skagitcoop.org

Native hiring preference applies to this position.